

# Bigmagma Manifesto (2014)

This manifesto has been written by the steering committee and some members of the Bigmagma Multifactory in the way back from the first gathering of self organized cultural spaces in December 2013 at Manifatture KNOS, Lecce (Italy).

- 1.1 We believe in the value of difference, which is an asset, not a hindrance or a pretext for conflicts and divisions.
- 1.2 We know that it is not enough to put together different people to initiate positive dynamics.
- 1.3 We want to build the conditions for this to happen.
- 2.1 We believe in freedom.
- 2.2 We know that the freedom you claim has to be equal to that which you are willing to give.
- 2.3 We want to experiment practices that increase the freedom of the individual in a context of increased collective freedom.
- 3.1 We believe in the ability of humans to stay and work together without the need of a vertical structure of command.
- 3.2 We know that forms of regulation of relations are functional to stay and work together.
- 3.3 We want to make sure that these forms are horizontal and self-regulated.
- 4.1 We believe that the only good rules are these that do not need to be written.
- 4.2 We know that the rules often help to solve conflicts, but don't remove the causes.
- 4.3 We want to give us only rules in which we recognize, that serve to give a shape to the idea of shared values.
- 5.1 We believe that the work is an expression of one's being.
- 5.2 We know it is not easy, it is not obvious and for many people it is often necessary to compromise with their own desires.
- 5.3 We want to welcome, support and promote individuals, groups and organizations who agree with this idea.
- 6.1 We believe that every action of an individual is an act of personal responsibility.

- 6.2 We know that the need to work often leads people to act beyond the limits of their own consciences.
- 6.3 We want to make sure that everyone, regardless of their experience, position or education can have a choice.
- 7.1 We believe in the free circulation of knowledge.
- 7.2 We know that acquiring this knowledge takes time, effort and sacrifice, and that this knowledge has value.
- 7.3 We want this value to be repaid in the same coin, knowledge in exchange for knowledge, through a continuous professional exchange and an active and direct relationship between individuals.
- 8.1 We believe that those who propose an idea you should assume the responsibility of putting it into practice.
- 8.2 We know that it is difficult to possess all the necessary skills to develop their own idea.
- 8.3 We want to create the conditions so that those who have an idea can find around them the resources to put it into practice.
- 9.1 We believe in the personal and professional flexibility.
- 9.2 We know that flexibility and precariousness are close relatives.
- 9.3 We want to create conditions so that flexibility is organic to a personal project for professional development.